



MORNING SON CHRISTIAN SCHOOL STRATEGIC PLAN - 2014

(Objective 1) Morning Son will meet the diverse needs of all students, helping them reach their God-given potential through Christ-centered academic excellence.

(Strategy 1) Develop and implement an aligned curriculum guide in all content areas and between grade levels.

	Timeline	Responsibility	Progress Report
(Action Step 1) Align all learning outcomes to state and national standards within a Biblical context.	Spring 2016	Teaching Staff and Principal	
(Action Step 2) Develop and align learning outcomes for Music and Art to state standards within a Biblical context.	Spring 2016	Music Teacher and Art Teacher	
(Action Step 3) Establish essential learner outcomes (ELO) for all curriculum areas.	Spring 2016	Teaching Staff and Principal	
(Action Step 4) Teachers meet across grade levels to align ELOs in each subject.	Spring 2016	Teaching Staff and Principal	
(Action Step 5) Review text book resources to align with ELOs.	Spring 2016	Teaching Staff and Principal	
(Action Step 6) Reestablish and refine curriculum review process.	Spring 2015	Curriculum Committee and Principal	
(Action Step 7) Implement curriculum review cycle.	Fall 2015	Teaching Staff and Principal	

(Strategy 2) Develop and implement a school wide technology plan.				
		Timeline	Responsibility	Progress Report
	(Action Step 1) Form a technology committee.	Fall 2014	Principal	
	(Action Step 2) Identify and utilize funding sources to work through inventory priority list to update/replace old equipment.	January 2015 and ongoing	Technology Committee and Principal	
	(Action Step 3) Develop and implement an internet use policy for staff and students.	Spring 2015	Technology Committee and Principal	
	(Action Step 4) Select and implement a digital citizenship curriculum.	Fall 2015	Technology Committee and Principal	
	(Action Step 5) Develop technology goals at student and staff levels.	Spring 2016	Technology Committee, Principal and Teaching Staff	
	(Action Step 6) Build a training and support model to increase teacher technology competencies and use.	Fall 2016	Technology Committee and Principal	
	(Action Step 7) Provide coaching and workshop opportunities for technology integration into daily instruction.	Fall 2016	Technology Committee, Principal and Qualified Expert	

	(Action Step 8) Monitor and evaluate technology support, integration and curriculum models.	Spring 2019	Technology Committee, Principal and Teaching Staff	
(Strategy 3) Develop and implement differentiated instructional practices.				
		Timeline	Responsibility	Progress Report
	(Action Step 1) Establish monthly professional learning community meetings to share differentiated instructional and assessment strategies.	Fall 2015	Teaching Staff and Principal	
	(Action Step 2) Provide a workshop experiences in differentiated instructional practices for all teachers.	Spring 2016	Qualified Expert	
	(Action Step 3) Provide professional development opportunities for teachers in multiple intelligences and learning styles.	Spring 2017	Qualified Expert	
	(Action Step 4) Explore and develop an evaluation tool for assessing teacher use of best practices in differentiated instruction.	Spring 2018	Teaching Staff and Principal	



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(Objective 2) Morning Son will have a significant impact for Christ in the greater community by strengthening community relations and classroom partnerships.

(Strategy 1) Develop and implement marketing plan.

		Timeline	Responsibility	Progress Report
	(Action Step 1) Reestablish marketing committee.	January 2015	Principal	
	(Action Step 2) Develop and finalize marketing plan.	Spring 2015	Marketing Committee and Principal	
	(Action Step 3) Implement marketing tactics for recruitment and retention.	Summer 2015 and ongoing	Marketing Committee and Principal	
	(Action Step 4) Develop a job description for marketing coordinator.	Fall 2015	Marketing Committee and Principal	
	(Action Step 5) Evaluate and monitor effectiveness of marketing tactics.	Fall 2017 and ongoing	Marketing Committee and Principal	
	(Action Step 6) Determine source of funding and hire marketing coordinator.	Fall 2017	Finance Committee and Principal	

(Strategy 2) Promote unity and involvement by engaging and equipping families.

		Timeline	Responsibility	Progress Report
	(Action Step 1) Identify volunteer coordinator.	Fall 2014	Principal	
	(Action Step 2) Increase volunteer opportunities for parents, grandparents and friends of Morning Son.	Spring 2016	Parent Teacher Fellowship Leadership Team and Principal	
	(Action Step 3) Partner with Parent Teacher Fellowship to recruit coordinators for monthly fellowship opportunities.	Spring 2016	Parent Teacher Fellowship Leadership Team and Volunteer Coordinator	
	(Action Step 4) Provide quarterly opportunities for family training and equipping.	Spring 2017	Parent Teacher Fellowship Leadership Team, Principal and Qualified Experts	

(Strategy 3) Establish community partnerships.

		Timeline	Responsibility	Progress Report
	(Action Step 1) Identify Community Partnership Coordinator.	Spring 2016	Parent Teacher Fellowship Leadership Team and	

			Principal	
	(Action Step 2) Create individual classroom sponsorship/partnership program with area businesses and/or ministries.	Spring 2017	Community Partnership Coordinator	
	(Action Step 3) Classrooms identify 4 service projects each year with businesses or ministries.	Fall 2017	Teaching Staff	
	(Action Step 4) Implement school-wide serve day.	Fall 2017	Community Partnership Coordinator, Parent Teacher Fellowship and Teaching Staff	



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(Objective 3) **MSCS will be a vital and sustaining ministry long into the future.**

(Strategy 1) Develop human resource policies and procedures.

	Timeline	Responsibility	Progress Report
(Action Step 1) Refine and expand employee handbook.	Spring 2016	Personnel Committee and Principal	
(Action Step 2) Create a structured salary scale and explanation of benefits.	Spring 2016	Finance Committee and Principal	
(Action Step 3) Revise hiring process and employee agreement.	Spring 2016	Personnel Committee and Principal	
(Action Step 4) Explore options for increasing teacher salary and benefits.	Summer 2017	Finance Committee	
(Action Step 5) Determine a source of funding for professional development opportunities specific to school initiatives and teacher professional goals.	Fall 2017	Finance Committee, Foundation and Principal	
(Action Step 6) Develop and define employee observation and evaluation process.	Fall 2017	Principal	

(Strategy 2) Explore a long range facilities plan in partnership with church personnel.				
		Timeline	Responsibility	Progress Report
	(Action Step 1) Establish a facilities committee between church and school.	Spring 2016	Principal and Senior Pastor	
	(Action Step 2) Identify areas of need, setting short and long term goals in each area. (such as signage, safety, outdoor space)	Fall 2016	Facilities Committee	
	(Action Step 3) Identify and propose age appropriate recreational opportunities on school/church campus.	Fall 2017 and ongoing	Facilities Committee	
(Strategy 3) Determine additional funding sources for programs.				
		Timeline	Responsibility	Progress Report
	(Action Step 1) Collaborate with Parent Teacher Fellowship to outline a fundraising calendar to meet annual goals.	Spring 2015	Finance Committee, Parent Teacher Fellowship Leadership Team and Principal	
	(Action Step 2) Develop a job description and identify a grant writing coordinator.	Summer 2017	Finance Committee and Principal	
	(Action Step 3) Research and identify grant resources for school programs and	Fall 2017 and ongoing	Grant Coordinator, Teaching Staff	

	equipment.		and Principal	
	(Action Step 4) Create and update comprehensive database of alumni, parents, grandparents and friends of Morning Son for marketing and fundraising efforts.	Spring 2019	Administrative Assistant, Principal and Marketing Coordinator	