



1319 N. Cleveland Avenue, Fergus Falls, MN 56537  
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## APPLICATION FOR EMPLOYMENT

(Please use black ink when completing this form)

### A. Applicant's Name and Address

Full name: \_\_\_\_\_

Application date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Present address: \_\_\_\_\_

\_\_\_\_\_

Phone: Days \_\_\_\_\_ Evenings \_\_\_\_\_ Cell: \_\_\_\_\_

Best time to call you? \_\_\_\_\_ Email \_\_\_\_\_

Permanent address and phone number if different than present address:

\_\_\_\_\_

\_\_\_\_\_

### B. Position Desired

Teaching Preferences: ( ) Preschool ( ) Kindergarten ( ) Elementary \_\_\_\_\_  
Grade(s)

( ) Full-time ( ) Part-time ( ) Substitute

How did you learn about the position for which you are applying?

\_\_\_\_\_

### C. Christian Background

Please carefully read our Statement of Faith and indicate your degree of support.

\_\_\_\_\_ I fully support the Statement of Faith as written without mental reservations.

\_\_\_\_\_ I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions may represent either disagreements or items for which I have not yet formed an opinion or conviction.

What is your local church affiliation? \_\_\_\_\_

In what church activities are you involved and with what degree of regularity? \_\_\_\_\_

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\_\_\_\_\_

## D. Professional Qualifications

Please attach copies of your postsecondary transcripts.

What degree or degrees do you hold?

Degree

Date Received

Issuing Institution

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Major (s): \_\_\_\_\_

Minor (s): \_\_\_\_\_

Total semester or quarter units after date of Bachelor's degree \_\_\_\_\_

Do you have a state teaching certificate? \_\_\_\_\_ State? \_\_\_\_\_

What kind? \_\_\_\_\_ Remains valid for \_\_\_\_\_ years

If you do not hold a state certificate, what requirements do you lack?

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Have you ever taken any courses dealing with Special Education, Learning Disabled or Gifted Children? Please list

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Have you ever worked with gifted or L.D. or Special Ed. students? Explain briefly \_\_\_\_\_

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Have you ever taught combined grades? \_\_\_\_\_ If yes, which grades? \_\_\_\_\_

Are you able to teach in the area of: Music? \_\_\_\_\_  
Art? \_\_\_\_\_  
Computer? \_\_\_\_\_  
Foreign Language? \_\_\_\_\_  
Physical Education? \_\_\_\_\_

List any volunteer teaching positions you have held \_\_\_\_\_

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Have you ever used a Christian based curriculum? \_\_\_\_\_

## E. Employment History

Please start with your current or most recent employer and work backwards for the past ten years. If necessary you may follow the same format on a separate sheet of paper.

1. **Employer Name** \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

Position \_\_\_\_\_ Dates of employment : From \_\_\_\_\_ To \_\_\_\_\_

Teaching position? \_\_\_\_\_ If yes, grades or subjects taught \_\_\_\_\_

Supervisor's Name \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

2. **Employer Name** \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

Position \_\_\_\_\_ Dates of employment : From \_\_\_\_\_ To \_\_\_\_\_

Teaching position? \_\_\_\_\_ If yes, grades or subjects taught \_\_\_\_\_

Supervisor's Name \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

3. **Employer Name** \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

Position \_\_\_\_\_ Dates of employment : From \_\_\_\_\_ To \_\_\_\_\_

Teaching position? \_\_\_\_\_ If yes, grades or subjects taught \_\_\_\_\_

Supervisor's Name \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

4. **Employer Name** \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

Position \_\_\_\_\_ Dates of employment : From \_\_\_\_\_ To \_\_\_\_\_

Teaching position? \_\_\_\_\_ If yes, grades or subjects taught \_\_\_\_\_

Supervisor's Name \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

5. \_\_\_\_\_ **PLEASE ATTACH** a current résumé.

## F. References

Please list two references. Do not list family members or relatives for references. You will need to sign the Authorization to Release Reference Information form that is attached to the end of the Application for Employment.

Name and Address	Phone	Position
1. _____		
2. _____		

## G. Spiritual Life and Educational Philosophy

**On a separate paper, please label and briefly and succinctly respond to each of the following:**

1. Why are you interested in teaching at Morning Son Christian School?
2. Tell how you came to know Jesus Christ as your personal Savior and Lord.
3. Describe your present relationship with the Lord and any other significant spiritual experiences.
4. What are your personal spiritual goals?
5. What are the most important aspects of teaching in a Christian school?
6. What does it mean to integrate the Word of God with what you are teaching?
7. How would you lead a child to a personal relationship with Jesus Christ?
8. Describe your philosophy of student discipline and some of the methods you use.
9. What do you consider to be the proper classroom atmosphere for learning?
10. What led you to pursue teaching?

Employment at Morning Son Christian School is open to qualified individuals who are Christians of good character, without regard or reference to race, sex(gender), national or ethnic origin, color, age, or disability. Morning Son Christian School is a religious educational ministry, permitted to discriminate on the basis of religion. All prospective and current employees must agree with Morning Son Christian School's mission statement, and they must be willing to conduct their lives in conformity with the school's statement of faith and the school's declaration and agreement to ethical and moral integrity.

## Authorization to Release Reference Information

I authorize Morning Son Christian School to contact any person or employers listed on the Application for Employment to confirm information supplied by me and/or to obtain other material information about my employment. I authorize all persons and employers to release any information about my qualifications. I also release any person or employer which provides information from any and all liability for providing that information, excepting only the communication of knowingly false information.

I certify that I have carefully read and do understand the above statement.

Applicant's Signature \_\_\_\_\_

Print Name \_\_\_\_\_

Date \_\_\_\_\_

## **Morning Son Christian School Statement of Faith**

Each member of the School Board and each member of the staff of Morning Son Christian School having accepted Jesus Christ as personal Savior, shall subscribe annually in writing to the following statement:

The basis of Morning Son Christian School is the infallible Word of God written in the Scriptures of the Old and New Testaments as they are generally summarized in the historic evangelical confessions of faith, and particularly in the Apostles' Creed. On this basis we subscribe to the following articles:

1. We believe in the Scriptures of the Old and New Testaments as being verbally and infallibly inspired by God, and we submit ourselves wholeheartedly to their authority in all matters of faith and life, including education.
2. We believe in one God, eternally existing in three persons: Father, Son, and Holy Spirit; and that this living and only true God is the Creator, Sustainer and Governor of all creation.
3. We believe that the universe was created by the immediate and direct action of Almighty God; that man was thus created in the image of God, that he subsequently fell into sin and thereby incurred not only physical death but became spiritually dead in sin until born again by the Spirit of God.
4. We believe that Jesus Christ was conceived by the Holy Spirit, was born of the Virgin Mary, and is true God and true man in one person; and that in Him are embodied all treasures of wisdom and knowledge.
5. We believe that the Lord Jesus Christ died for our sins as a representative and substitutionary sacrifice to the justice of God and that all who believe in Him are justified by faith on the grounds of His shed blood and righteousness.
6. We believe in the resurrection of the crucified body of Christ, and in His ascension into heaven, where He makes intercession for us as our High Priest and rules as our Lord and King.
7. We believe that our Lord and Savior Jesus Christ will personally return to this earth to judge the living and the dead and to consummate His kingdom.
8. We believe that all who are born again by the Holy Spirit and believe in the Lord Jesus Christ become the children of God and that God calls His children to live a holy life of obedience to His commandments as revealed in the Scriptures.
9. We believe in the bodily resurrection of the just to everlasting blessedness and of the unjust to everlasting punishment.

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Signature

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MSCS Position

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Date